

# Policy and Program



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*Change in long term care homes represents  
a fundamental shift on how we think about  
how care is provided*

# Facility Characteristics

- Structural Characteristics
- Networks & Communications
- Culture
- Implementation Climate
- Readiness for Implementation

(Damschoder, et al, 2009)

# Influences Outside the Facility

- Peer Pressure (other facilities, networks)
- External Policies & Incentives

(Damschoder, et al, 2009)

# Characteristics of Individuals in Facility

- Knowledge & Beliefs about the Intervention
- Self-efficacy
- Other Personal Attributes

(Damschoder, 2009)

# Benefits of a Palliative Care Program

- Consistent palliative care vision within the home
- All staff are speaking the same language
- Consistency in care

# What services or components could make up your PC program?

- Palliative Care Resource Team
- Palliative Approach and End-of-Life Care Identification
- Pain and Symptom Management
- Emotional Support
- Spiritual Support
- Palliative and End-of-Life Care Education
- Grief and Loss Support (for residents, families, and staff)
- Palliative and End-of-Life Care Recreational Activities
- Advance Care Planning
- Wound Care
- Utilizing Community Organization to Support a Palliative Approach and End-of-Life Care Plan

# How could your LTC home evaluate the success of your program?

- Process mapping
- Resident & family satisfaction
- Staff satisfaction
- Increased residents dying in LTC
- Formalized community linkages to support PC



# Further Information

Visit our website

[www.palliativealliance.ca](http://www.palliativealliance.ca)

Contact us

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